

## HEALTH, SAFETY AND ENVIRONMENT POLICY

**LEADING CONTRACTING GROUP** is committed to achieving excellence in Health, Safety and Environment compliance, by ensuring that HSE is a top priority, we are making a commitment to our Co-workers, our customers, our stakeholders, and the communities that we live in, we will work to identify & mitigate risk to avoid accidents or incidents issues, thereby reducing cost to the business or reputational impact.

Our Goal is **“Zero Accidents”**

Zero accidents to our employees, our asset – Through HSE training and education, identification, and elimination hazards, and stopping work when it is unsafe to proceed, by establishing rules and regulation.

In context of the above, we aim at:

- Health & Safety is the primary responsibility of every employee in our business, we must share all responsibility to protect ourselves, co-workers, visitors to our sites and the community we live in.
- Every employee has expected a safe and compliant workplace, each of us has a right to stop work when we feel it is unsafe to proceed.
- Monitoring, reviewing, and continually improving our health, safety, and environment objective s and programs. This includes the evaluation of our performance according to global standards and reporting it to interested parties where applicable.
- Taking into consideration the environmental risks and opportunities in the services we provide to our clients
- Disciplinary procedure, with applicable laws, will be enforced for those individuals who choose to disregard our HSE program and Policies.
- Investing in employees at all levels to ensure they are suitably trained and competent to carry out their duties and enhance personal and professional capabilities which benefit business performance.
- All accidents, incidents, near misses and dangerous occurrences are documented, investigated and corrective actions agreed and undertaken, with learning and prevention used as key drivers for HSE improvement.
- To minimizing the impacts on the environment from site operations by reducing waste, promoting reuse, and recycling, and limiting energy consumption.
- Review this policy annually during Management Review to ensure it supporting Health & Safety Management System remains relevant, appropriate, and effective for the Company’s needs.

*Ashraf Mohamed mahmoud*  
*Chief Executive Officer*  
*1<sup>st</sup> July,2022*